

TF-51/5 CG PROHIBITED ACTIVITIES AND CONDUCT

POLICY



Commander's Intent:

Task Force 51/5th Marine Expeditionary Brigade provides the finest Crisis Response Force at sea, from the sea, and ashore in support of U.S. Central Command, Fifth Fleet and Marine Forces Central Command theater objectives; always prepared to fight and win in any clime and place.

Every Marine, Sailor, and civilian assigned to Task Force 51/5 will be treated with decency, dignity, and respect. We are committed to providing equal opportunities for professional development and success, regardless of race, color, gender, religion, sexual orientation, or national origin. Discrimination and bias have no place in this organization.

Equal opportunity is integral to our core values. It is a mindset that ensures every individual has the chance to succeed based on their own merits, not their background or identity. Prohibited behaviors such as harassment (including sexual harassment), discrimination, abuse (including hazing, bullying, and retaliation), and the wrongful distribution of intimate images undermine unit cohesion, degrade mission readiness, and endanger our personnel in combat.

I expect every Marine and Sailor to:

- Treat each other with decency and respect.
- Embrace the belief that prohibited conduct is unethical and contrary to our values.
- Stand against such behavior and foster a positive command climate.

Leaders must:

- Enforce a zero-tolerance policy for prohibited behaviors to ensure all personnel have equal opportunities for success.
- Discuss this policy with all new members and subordinates at least quarterly.
- Investigate equal opportunity complaints promptly, fairly, and take appropriate action.

The chain of command is the primary channel for addressing discrimination and equal opportunity issues. For further information or assistance, contact the unit's Equal Opportunity Representative listed on the command read board.



Brigadier General Stephen J. Lightfoot
Commanding General

Task Force 51 / 5th Marine Expeditionary Brigade
"Mission First, People Always"

